**Key Responsibilities**

* Provide technical leadership for your teams and major projects, build, and lead high-performance data engineering teams
* Evaluate the performance of your teams regularly and share and seek feedback
* Build a rigorous culture of engineering excellence maintaining the balance and right tradeoff for speed and tech debt.
* Mentor, coach and develop other engineers. Develops competencies and skills of team members
* Lead and advocate Agile engineering practices, with a focus on continuous improvement, lean and systems thinking
* Coordinate the design and implementation of robust and scalable data infrastructure necessary to support the data needs.
* Responsible for building data and analytical engineering pipelines with standard ELT and ETL patterns, implementing data compaction pipelines, data modelling and overseeing overall data quality
* Responsible for implementing best practices, guidelines and processes for the data engineering team
* Encourage experimentation with innovative technologies to improve the way we handle our data
* Optimize and tune data warehouse to improve performance, stability and reduce cost
* Implement Data warehouse entities with common re-usable data model designs with automation and data quality capabilities
* Manage multiple migrations parallely seamlessly with least downtime and
* Take ownership of data governance and compliance efforts as required by the regulators

**What To Bring**

* 5+ years of data engineering experience, a startup experience is a plus.
* Strong people management skills including hiring, growing and mentoring managers, leaders, and engineers.
* Past experience of working with Airflow and DBT is preferred
* Programming experience with Python or Scala and knowledge of technologies like Spark, Presto, HIVE etc
* Communication skills that demonstrate emotional intelligence and compassion to build trust, resolve conflicts, and provide feedback to your team
* Experience in Google Cloud and Amazon Web Services (AWS) platform tools
* Experience working with Data warehousing tools like Google Bigquery, Amazon Redshift, Snowflake.
* Knowledge of NoSQL systems like Dynamo DB
* Strong first-hand experience with data pipelines and relational databases such as Oracle, Postgres, SQL Server or MySQL
* Experience with DevOps tools (GitHub, Travis CI, and Jenkins)
* Experience working in Agile and Scrum development process
* Basic understanding of Kubernetes & docker is a must.